

## **Record of Decisions**

### **Council Redesign Programme - Transformation Plan**

#### **Decision Taker**

Cabinet on 29 September 2020.

#### **Decision**

That the Council Redesign Transformation Plan be approved.

#### **Reason for the Decision**

It is acknowledged that the Council needs to consider bigger and bolder transformation opportunities that build a sustainable operating model for the 21st century, post COVID-19 whilst also delivering a range of financial and non-financial benefits.

The Transformation Plan sets out how we will bring a coherent, joined-up approach to change, that meets the council's priorities as set out in our Community and Corporate Plan, and will support the delivery of financial targets in the Medium Term Resource Plan.

#### **Implementation**

This decision will come into force and may be implemented on 12 October 2020 unless the call-in procedure is triggered (as set out in the Standing Orders in relation to Overview and Scrutiny)

#### **Information**

Work had started on the Council Redesign Programme at the end of 2019. However, the Council's response to the Covid-19 showed that we can operate differently and flexibly, building on the partnerships that we have had in place for many years. Reflecting on these changes, the Council has taken the opportunity to reset the Redesign Programme, and is now seeking approval for the Programme in order that the work can now progress at pace.

Councillor Carter proposed and Councillor Cowell seconded a motion that was agreed unanimously by the Cabinet, as set out above.

#### **Alternative Options considered and rejected at the time of the decision**

Alternative options were set out in the submitted report.

#### **Is this a Key Decision?**

No

#### **Does the call-in procedure apply?**

Yes

**Declarations of interest** (including details of any relevant dispensations issued by the Standards Committee)

None.

**Published**

2 October 2020

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Leader of Torbay Council on behalf of the Cabinet